

**CONFLICT OF INTEREST DISCLOSURE FORM**

Last Name: _____

First Name: _____

Member Company: _____

Position: _____

Home Country: _____

Home Office: _____

What is a Conflict of Interest?

As further explained in the FCSA Conflict of Interest policy, conflict of interest occurs when personal or financial interests interfere with our ability to make sound and objective business decisions on FCSA's behalf. A conflict of interest, whether it is actual, potential, or perceived can expose FCSA and the FCSA member companies to certain risks, such as legal liability or reputational damage.

In addition to FCSA project personnel experiencing personal conflicts of interest, as a Joint Venture, FCSA and its member companies can also experience conflicts of interest. Organizational conflicts (OCI) can occur between FCSA and its member companies if a pre-existing business relationship or project could give a potential unfair competitive advantage or could be seen as biased circumstances in obtaining or performing work. When working with the FCSA member companies, be careful not to use or discuss any pricing, cost or strategic information given or received outside the joint venture context. If you have any questions or concerns, please contact the FCSA Governance & Compliance Director.

For examples of conflict of interest situations, please check the FCSA Conflict of Interest policy.

Conflict of Interest Disclosure Process

- Project personnel who knowingly fail to disclose conflicts are subject to discipline, including removal from the project.
- If you have not previously disclosed your conflict of interest, circumstances have changed since you disclosed, or you have a new potential conflict, you must disclose immediately. Annual disclosure is not required if the activity or transaction was previously reported, the situation has not changed, and you have received a determination letter/email and followed mitigating instructions from FCSA.
- If you have not received from FCSA a determination letter/email acknowledging receipt of your disclosure and mitigating instructions or a determination letter/email stating there is no conflict of interest, you must resubmit your disclosure.
- FCSA management may decide it is in the best interest of the Cernavoda C34 Project for the project personnel to disassociate from the conflicting interest or the perception of a conflict of interest, which could mean reassigning job duties or authorities to eliminate the potential for a conflict of interest.
- Throughout the year you are expected to immediately disclose new conflicts of interest or report any changes to a previously disclosed conflict of interest as soon as it occurs.

If you believe that you have an actual or potential Conflict of Interest, please describe it here:

The information contained in this disclosure is true and accurate to the best of your knowledge and belief as of today.

Signature: _____

Date: _____

